Post Specification

Post Title:	Assistant Professor in Speech and Language Pathology, Part-time (50%)
Post Status:	2 Year Fixed-term Contract, Part-time (50%)
Department/Faculty:	Clinical Speech and Language Studies, School of Linguistic, Speech and Communication Sciences
Reports to:	Head of Discipline and Head of School
Location:	Clinical Speech and Language Studies, 7-9 South Leinster Street, Trinity College
Salary:	This appointment will be made on the Lecturer Salary Scale at a point in line with current Government pay policy
Closing Date:	12 Noon on Friday 31st October 2014

The successful candidate will be expected to take up post on 5th January 2015 or as soon thereafter as is possible.

Garda vetting will be sought in respect of individuals who come under consideration for a post.

Post Summary
The School of Linguistic, Speech and Communications Sciences seeks to appoint a part-time Assistant Professor in Speech and Language Pathology. The successful candidate will have a PhD, or be in the process of completing a doctoral degree and will carry out teaching and research on aspects of disorders of communication and/or swallowing.

Background to the Post
This post is central to the undergraduate educational activities within the Department. In particular, the appointee will be expected to collaborate with colleagues in developing and delivering an integrated, enquiry-based learning curriculum leading to a qualification in Speech and Language Therapy and to support the Department in meeting the requirements of accreditation by CORU (the Irish state regulator for health and social care professionals) and the Irish Association of Speech and Language Therapists. In addition, the post-holder may contribute to postgraduate activities through teaching, research supervision or clinical practice support for students registered for postgraduate qualifications within the department.

Informal enquiries should be made to:
* Dr Irene Walsh, PhD (Head of Discipline)   ipwalsh@tcd.ie   Phone: +353 (01) 896 2420

Find further Information on the Department of Clinical Speech and Language Studies, School of Linguistic, Speech and Communication Sciences at (https://www.tcd.ie/slscs/)

Standard Duties of the Post
The successful candidate will be expected to:

Contribute to Teaching
- The Assistant Professor will have a track record of teaching, clinical practice and research in human communication disorders and/or swallowing.
- S/he will have a professional qualification in Speech and Language Therapy and will be eligible for registration with CORU as a Speech and Language Therapist.
- S/he will be expected to lead and teach some curriculum modules within the Department of Clinical Speech and Language Studies at undergraduate level with some postgraduate teaching, in line with current workload models within the School.
- The appointee will be expected to provide research supervision to undergraduate students. It is anticipated that the post holder will also undertake some postgraduate project supervision, either as a sole supervisor or with a co-supervisor.
- The successful candidate will also be expected to offer clinical teaching to undergraduate and some postgraduate students, including involvement in assessment of clinical competence of undergraduate students.

Research
The Assistant Professor will be expected to develop new and build on existing research activities within the Department.

Person Specification

Qualifications
The successful candidate will:
- Hold a doctoral degree or expect to have PhD completed within a 3-year period from taking up post.
- Have a professional qualification in speech and language therapy, with eligibility for registration with CORU and/or for full membership of the Irish Association of Speech and Language Therapists.
- Have evidence of a minimum of 3 years' post qualification experience of working as a speech and language therapist.
- Have or be willing to acquire an appropriate postgraduate professional qualification in third-level teaching (e.g. by taking the new Trinity College Postgraduate programme in Teaching and Learning in Higher Education for which fees will be paid).

Knowledge & Experience (Essential & Desirable)

Teaching
Essential:
- Experience or evidence of demonstrated potential in teaching at undergraduate level or equivalent.
- Experience of facilitating seminars, presentations, workshops etc.
- Evidence of a personal contribution and commitment to excellence in teaching.
- Experience in teaching and supervision in practice education.

- Have a track record of involvement with undergraduate students in assessment of clinical competence
- Experience of working collaboratively and effectively in an interdisciplinary environment.
- Knowledge of recent developments and research in the discipline in Ireland and internationally.
- A collaborative leadership and working style, with openness to collaboration with colleagues in other disciplines.
- A commitment to scholarship.
- A commitment to student care.
- A commitment to the contribution of knowledge to society.

Desirable:
- Experience in teaching and research supervision at postgraduate level.
- Experience of designing and developing teaching materials and modules.
- Experience in employing innovative approaches to learning and teaching.
- Experience of using new and varied teaching media.
- Experience of assessment of clinical competence of final year students.
- Potential for supervising research postgraduate students.

Research
Essential:
- Evidence of relevant publications and conference presentations in research related to disorders of communication and/or swallowing.
- Demonstrated evidence of research plans that complement the strategic plans of the Department, the School and the University.
- Understanding of what constitutes good professional learning and research in the discipline.
- Openness to research collaboration within the Department and School.

Desirable:
- Evidence of research achievement, and of future research potential taking the form of publications which demonstrate originality and value.
- Participation in research seminars and conferences.

Administration
Essential:
- Evidence of competence in administration and data management in teaching, research or clinical contexts.
- Evidence of potential to manage the administrative duties associated with the design and delivery of course modules and programmes in a university setting.

Desirable:
- Experience of administration related to course development, assessment and management.
- Experience of organising research seminars, recruitment initiatives and other activities.
- Experience of project management.

Other Essential Attributes

- Honesty and integrity.
- Ability to work effectively as a member of a team.
- Good communication skills, both written and oral.
- Good organisational skills.
- A demonstrated commitment to personal continuing professional development.
- Willingness to contribute to the University, to the discipline and to the wider community.

Application Information

Candidates should submit by e-Recruitment:
- Cover letter.
- Full curriculum vitae, your list of publications and include the names and contact details of 3 referees (email addresses if possible).
- Research Plan (outline of 2 year research plan- 1 page).
- Teaching statement (summarizing teaching experience and approach – 1 page).

PLEASE NOTE: Candidates who do not submit this additional information will not be considered for shortlisting.

Snapshot of the School of Linguistics, Speech and Communication Sciences
(https://www.tcd.ie/slscs/),

The School of Linguistics, Speech and Communication Sciences has a strong identity nationally and internationally for excellence in research and teaching. It includes the Department of Clinical Speech and Language Studies (https://www.tcd.ie/slscs/), and the Centre for Language and Communication Studies (https://www.tcd.ie/slscs/clcs/) incorporating the Centre for Deaf Studies (https://www.tcd.ie/slscs/cds/).

The successful applicant will join a dynamic, research-focused academic team within the department of Clinical Speech and Language Studies. The department offers a four-year honors BSc degree programme, leading to a professional qualification in speech and language therapy (https://www.tcd.ie/slscs/undergraduate/). There are 34 student places per year in the undergraduate programme. The department also offers a range of postgraduate taught programmes (https://www.tcd.ie/slscs/postgraduate/taught-courses/clinical-speech-language/), with approximately 15-20 students registered with these programmes, as well as approximately ten students registered for research MSc and PhD degrees.

The School currently has 26 academic staff, of whom six are based in the department of Clinical Speech and Language Studies. In addition, a Practice Education Coordinator oversees and manages the undergraduate clinical education programme. The work of the Department is supported by a Senior Executive Officer and a Receptionist. The department offers an on-site clinical service, where staff undertake some clinical work and support students in supervised clinical practice.

The Department has strong links with similar programmes within Ireland and across the UK, as well as research and teaching links with many other universities in Europe and North America.

GARDA CLEARANCE:
Police vetting will be sought in respect of individuals who come under consideration for a post.

PLEASE NOTE: Candidates will be required to complete and return a Garda Vetting form should they come under consideration for appointment. In some cases they may be requested to complete the form on the day of interview. This form will be forwarded to An Garda Síochána (Irish Police) for security checks on all Irish addresses at which they have resided. An Garda Síochána will make enquiries with the Police Service of Northern Ireland with respect to addresses in Northern Ireland.   If a candidate is not successful in obtaining the post for whatever reason, this information will be destroyed by the PAS. If a candidate, therefore, subsequently comes under consideration for another position, they will be required to supply this information again.

While candidates must complete information in relation to all addresses at which they have resided, the vetting is only done on addresses on the island of Ireland.

If a candidate has resided / studied in countries outside of Ireland for a period of 6 months or more, it is mandatory for them to furnish a Police Criminal Records Check/ Police Certificate from those countries stating that they have no convictions recorded against them while residing there. Candidates will need to provide a separate Police Criminal Records Check/ Police Certificate for each country in which they have resided. The Police Criminal Records Check/ Police Certificate must be dated after the date the candidate left the relevant country. Candidates should provide documentation in the English and/or Irish language. Translations must be provided by a registered translation company/institute in the Republic of Ireland; all costs will be borne by the candidate. Only original version documents will be accepted.

Candidates should be aware that any information obtained in the Garda Vetting process can be made available to the employing area.

It is the responsibility of the candidate to seek security clearances in a timely fashion as they can take some time. No candidate will be appointed without this information being provided and being in order.

The following websites may be of assistance in this regard:

www.disclosurescotland.co.uk
www.psni.police.uk
www.afp.gov.au This website provides information on obtaining a national police clearance certificate for Australia
www.courts.govt.nz This website provides information on obtaining police clearance in New Zealand.

For other countries not listed above candidates may find it helpful to contact the relevant embassies who could provide information on seeking Police Clearance. Original Police Clearance documentation should be forwarded to the PAS where it will be copied and the original returned to the candidate by post. Any cost incurred in this process will be borne by the Candidate.

Trinity College Dublin

Founded in 1592, Trinity is at the nexus of tradition and innovation, offering undergraduate and postgraduate programmes across 24 schools and three faculties: arts, humanities, and social sciences; engineering, maths and science; and health sciences. Spread across 47 acres in Dublin's city centre, Trinity's 17,000-strong student body comes from all 32 counties of Ireland, and 16% of students come from outside the country. Of those, 40% are from outside the European Union, making Trinity's campus cosmopolitan and bustling, with a focus on diversity.

As Ireland's leading university, the pursuit of academic excellence through research and scholarship is at the heart of the Trinity education. Trinity is known for intellectual rigour, excellence, interdisciplinarity, and research-led teaching. Home to Nobel prize-winners such as scientist Ernest Walton and writer Samuel Beckett, Trinity draws visitors from across the world to its historic campus each year, including to the Book of Kells and Science Gallery which capture the university's connection to both old and new.

Trinity accounts for one-fifth of all spin-out companies from Irish higher education institutions, helping to turn Ireland into an innovation-intensive, high-productivity economy. That culture of innovation and entrepreneurship is a defining characteristic of our campus as we help shape the next generation of job creators.

Trinity has developed significant strength in a broad range of research areas, including the 19 broadly based multi-disciplinary thematic research areas.

TRINITY'S RESEARCH THEMES

- AGEING
- CANCER
- CREATIVE ARTS PRACTICE
- CREATIVE TECHNOLOGIES
- DIGITAL HUMANITIES
- GENES & SOCIETY
- IDENTITIES IN TRANSFORMATION
- IMMUNOLOGY, INFLAMMATION & INFECTION
- INCLUSIVE SOCIETY
- INTERNATIONAL DEVELOPMENT
- INTERNATIONAL INTEGRATION
- INTELLIGENT CONTENT & COMMUNICATION
- MATHEMATICS OF COMPLEXITY
- NANOSCIENCE
- NEUROSCIENCE
- NEXT GENERATION MEDICAL DEVICES
- SMART & SUSTAINABLE CITIES
- SUSTAINABLE ENVIRONMENT
- TELECOMMUNICATIONS

Ireland's first purpose-built nanoscience research institute, CRANN, houses 150 scientists, technicians and graduate students in specialised laboratory facilities. Meanwhile, the state-of-the-art Biomedical Sciences Institute is carrying out breakthrough research in areas such has immunology, cancer and medical devices.

The Old Library in Trinity, which houses the Long Room, is the largest research library in Ireland, with a collection of six million printed items, 500,000 maps, 80,000 electronic journals, and 350,000 electronic books. Some of the world's most famous scholars are graduates of Trinity, including writer Jonathan Swift, dramatist Oscar Wilde, philosopher George Berkeley, and political philosopher, and political theorist Edmund Burke. Three Trinity graduates have become Presidents of Ireland - Douglas Hyde, Mary Robinson and Mary McAleese.

Trinity is the highest ranked university in Ireland, and among the world's leading higher education institutions.

The Selection Process in Trinity

- The Selection Committee (Interview Panel) will include members of the Academic community together with an External Assessor who is an expert in the area.

- Applications will be acknowledged by email. If you do not have confirmation of receipt within 1 day of submitting your application online, please get in touch with us immediately and prior to the closing date/time.

- Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the College regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist.

- Outcomes of interviews are notified in writing to candidates and are issued **no later than 5 working days** following the selection day.

- In some instances the Selection Committee **may** avail of telephone or video conferencing.

- The College's selection methods may consist of any or all of the following:
    - Interviews
    - Presentations
    - Psychometric Testing
    - References
    - Situational Exercises

- It is the policy of the College to conduct pre-employment medical screening/full pre-employment medicals.

- Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Pension Entitlements
This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Candidates should submit a cover letter together with a full curriculum vitae to include the names and contact details of 3 referees (email addresses if possible), your list of publications and a research plan (summarising research to be carried out in the next two years and including details for funding to be sought - 2 pages), and a teaching statement (summarising teaching experience and approach - 2 pages) **by e-Recruitment:**

APPLICATIONS WILL ONLY BE ACCEPTED BY E-RECRUITMENT

If you have any query regarding this, please contact:

Eimear Leonard, Recruitment Executive, Human Resources, House No. 4, Trinity College Dublin
Tel: +353 1 896 1118
Email: eleonar@tcd.ie