



Post Specification

Post Title:	Assistant Professor in Sociology
Post Status:	5 year Fixed Term Contract
Department/School:	Sociology, School of Social Sciences and Philosophy
Location:	Carlow College and main TCD campus
Salary:	This appointment will be made on the Lecturer Salary Scale or the New Entrant Lecturer Salary Scale at a point in line with current Government Pay Policy. Appointment of this post will be no higher than the 8th point of the scale.
Closing Date:	12 noon on Friday 30 th May 2014

Interviews for this post are likely to be held during week commencing 21st July 2014.

Post Summary

The School of Social Science and Philosophy in Trinity College seeks to make an appointment in Sociology (Migration Studies). The post will be co-located between Carlow College and the TCD Department of Sociology, School of Social Sciences and Philosophy. Applicants will be expected to possess a PhD in Sociology or a cognate discipline and a sound research profile in the broader area of migration and mobilities. A specialty in Irish emigration would be particularly welcomed, as would interconnections with other areas of research and teaching in the Department notably gender, education, employment and conflict. The successful applicant will be expected to contribute to both undergraduate and postgraduate teaching and dissertation supervision at all levels. At Carlow College, undergraduate teaching will include general modules for first and second-year students and specialized, research-led modules for Honors students including the design and coordination of an interdisciplinary module on sociology and migration in each of the four years of study. The successful candidate is expected to deliver one module, at either undergraduate or postgraduate level, at Trinity College each year.

We are seeking an individual with vision and enthusiasm, a genuine commitment to the vital role of teaching at all levels and flair for innovation in course design and teaching methods. Candidates should have an established record of research and show clear potential for future research accomplishment. The post-holder will also be required to undertake administrative responsibilities as directed by the Heads of Department.

The post is tenable from 1 September 2014.

Informal enquiries are welcome and may be made to:

Prof. Daniel Faas, Head of Department of Sociology (daniel.faas@tcd.ie /+353 1 896 3443)



Background to the Post

Carlow College is seeking to redesign its BA in Applied Social Studies with the introduction of a new strand entitled *Ireland: Migrations and Mobilities*. The theme of migrations and mobilities enables contemporary Ireland to be linked to the wider world as well as connecting students to some of the most exciting themes in contemporary Sociology. The holder of this post will play a central role in the design, coordination and teaching of this new strand, in addition to teaching in their own area of expertise. In recognition of the existing close ties between Trinity and Carlow College, and the desire to develop these links, the post will involve teaching in both institutions, and the successful candidate will be based at both Carlow College and Trinity College.

Standard duties of the Post

The successful candidate will be expected to:

- undertake high-quality, internationally-recognised sociological research with a view to consolidating his/her publications record;
- contribute fully to the research culture of the Departments, including actively seeking to obtain national and/or international research funding;
- represent the Departments at national and international conferences;
- contribute fully to the taught undergraduate programmes, including module co-ordination, delivery of lectures and seminars, marking of essays and examinations and supervision of dissertations;
- supervise postgraduate research theses, at both Masters and PhD levels;
- participate fully in other developmental activities of the relevant Departments;
- undertake such administrative responsibilities as directed by the Heads of Department.

Person Specification

Qualifications

Essential

- Have an excellent academic record and hold a PhD in Sociology or a cognate discipline;
- Have or be willing to acquire an appropriate postgraduate professional qualification in third-level teaching (e.g. by taking the new Trinity College Postgraduate programme in Teaching and Learning in Higher Education).

Research and Teaching

Essential

- Evidence of research achievement, relative to career stage, in the form of publications in high-impact peer-reviewed international journals (e.g. ISI-ranked journals) and/or publications of equal standing of recognised originality and value;
- Proven ability or evident potential to attract external research funding;



- Experience in teaching and supervision at undergraduate and postgraduate level including module development and administration;
- Ability to teach both larger (i.e. over 300 students) and smaller classes in addition to experience of teaching specialist and non-specialist sociology modules;
- Ability to engage in public and policy debates and capacity to co-operate with non-university institutions;

Desirable

- Experience of working with colleagues in a theory and method-pluralistic environment;
- Experience of working collaboratively and effectively in an interdisciplinary environment.

Skills & Competencies:

- Excellent communication skills in the English language;
- Excellent presentation skills with the ability to enthuse listeners;
- A commitment to research-led and innovative teaching methods;
- Strong organisational skills with the ability to effectively manage a demanding workload;
- Ability to work effectively as a member of a team and to engage in the administrative requirements of the Departments.

Information on Carlow College

Carlow College, known locally as St Patrick's College, Carlow, is Ireland's oldest Catholic College and one of the country's longest standing educational institutions. It was founded in 1782 and received its first students in 1793. There have been three phases in the history of the college. From 1793 to 1892 Carlow College offered a broad-based Humanities education to lay students and to candidates for ministry in the Catholic Church. In 1841 it was recognized by the University of London for the award of degrees in Arts and Law. By the 1890s University education was well established in Ireland and the College began its second phase as a seminary only. It maintained its Humanities stream with a special emphasis on Theology and Philosophy. The current phase began in 1989 when the College was recognized by the NCEA (later to become HETAC and now QQI) for the award of its degrees. Since 1989 the College has expanded its portfolio and now presents its students for BA programmes in Humanities, English and History, Applied Social Studies in Social Care, and Citizenship and Community Studies.

Postgraduate students do research in History, English, Philosophy, and Theology. The College also offers a taught Masters in Therapeutic Child Care accredited by QQI.

Carlow College is located on a parkland campus in the centre of Carlow town. It is easily accessible; the town is served by the Dublin-Waterford railway line, by Bus Éireann and by private bus companies.

Carlow's iconic Arts facility VISUAL, which incorporates the George Bernard Shaw Theatre, is located on the campus and students of the College avail of its magnificent facilities. Most of Carlow's 800 students commute from the surrounding counties. A feature of the College is the access it provides to mature second chance students and learners from lower income groups. A high proportion of the students are women. The College has partnership links with a number of



US colleges and presents an Irish Experience course to a cohort of overseas students each semester.

Carlow College signed a partnership agreement with Trinity College in 2007.

The Department of Sociology at Trinity College Dublin

Sociology was first taught in Trinity College in 1968. The Department is a member of the [School of Social Sciences and Philosophy](#), one of 24 Schools within Trinity College. It has a strong research record in the area of migration, race and conflict and is the only Irish institution to feature in the Top 100 QSA World University Subject Rankings. Current staff comprises 1 Professor, 1 Associate Professor, 7 Assistant Professors as well as 10 adjunct full, associate and assistant professors most of whom are members of the ESRI.

The Department is internationally known for its work on race and ethnicity and has particular strengths in migration. Several staff were founding members of the [Trinity Immigration Initiative](#). Other main research themes include conflict and social movements, employment and work in Europe as well as digital lives and social networks. Several staff also contribute to the Institute for International Integration Studies ([IIIS](#)) and collaborate with one of Ireland's premier research institutes, the Economic and Social Research Institute ([ESRI](#)). The Department has won several research awards: Professor James Wickham (FP5, FP6, PRTL, TII, [IRC](#)) Dr. Daniel Faas (FP7, FP6, Fulbright), Dr. Peter Mühlau (Norface, [IRC](#)), and Dr. Ronit Lentin (PRTL, [TII](#)) have obtained national and international research awards. Emeritus Professor Robert Holton is a leading figure in the sociology of globalization and author of several key books in this field.

The Department is strongly committed to the professionalization of third-level teaching. It takes great pride in having won recently two [Provost's Teaching Awards](#) (Dr Daniel Faas, Professor James Wickham) for outstanding contribution in the pursuit of teaching excellence at Trinity College. The Department offers courses to over 1,000 undergraduate students through the [BESS](#) (Business, Economics and Social Studies) programme, the [PPES](#) (Philosophy, Politics, Economics and Sociology) programme, the [TSM](#) (Two-Subject Moderatorship) programme and the [SocSocPol](#) (Sociology and Social Policy) programme. Our research-led teaching approaches include a range of innovative methodologies to develop independent learners and equip them with transferable skills needed for today's knowledge-based societies. In 2012-13, there are 17 students taking the [MPhil in Race, Ethnicity, Conflict](#) and 30 doctoral students.

Equally important to the Department is its internationalisation strategy. It is one of very few at Trinity College where around one third of undergraduate students participate in Erasmus and non-EU international exchanges. Each year, the Department welcomes a growing number of visiting students from around the world who enrich our shared multicultural learning environment. The Department is a major player in College's Global Relations Strategy.

School of Social Sciences and Philosophy

The School of Social Sciences and Philosophy was formed in 2005 and comprises the Departments of Economics, Philosophy, Political Science and Sociology, together with the Policy Institute. With over 45 full-time academic staff, the School has an international reputation in research and is committed to the dissemination of its knowledge and expertise to the benefit of the wider community, with the Policy Institute providing an important channel for policy



analysis and evaluation. The School is home to the unique undergraduate degree in PPES (Philosophy, Political Science, Economics and Sociology). It also contributes to undergraduate degrees in Business, Economic and Social Studies (this includes Political Science and Sociology), Philosophy, History and Political Science, Philosophy and Political Science, Law and Political Science, Geography and Political Science, Sociology and Social Policy, European Studies and to the TSM (Two Subject Moderatorship) programmes in Economics, Philosophy and Sociology. Over 100 graduate students are conducting research across the four disciplines.

Further information on the School is available at: <http://www.tcd.ie/ssp/>

Trinity College Dublin

Founded in 1592, Trinity is at the nexus of tradition and innovation, offering undergraduate and postgraduate programmes across 24 schools and three faculties: arts, humanities, and social sciences; engineering, maths and science; and health sciences. Spread across 47 acres in Dublin’s city centre, Trinity’s 17,000-strong student body comes from all 32 counties of Ireland, and 16% of students come from outside the country. Of those, 40% are from outside the European Union, making Trinity’s campus cosmopolitan and bustling, with a focus on diversity.

As Ireland’s leading university, the pursuit of academic excellence through research and scholarship is at the heart of the Trinity education. Trinity is known for intellectual rigour, excellence, interdisciplinarity, and research-led teaching. Home to Nobel prize-winners such as scientist Ernest Walton and writer Samuel Beckett, Trinity draws visitors from across the world to its historic campus each year, including to the Book of Kells and Science Gallery which capture the university’s connection to both old and new.

Trinity accounts for one-fifth of all spin-out companies from Irish higher education institutions, helping to turn Ireland into an innovation-intensive, high-productivity economy. That culture of innovation and entrepreneurship is a defining characteristic of our campus as we help shape the next generation of job creators. Trinity has developed significant strength in a broad range of research areas, including the 19 broadly based multi-disciplinary thematic research areas





Ireland's first purpose-built nanoscience research institute, CRANN, houses 150 scientists, technicians and graduate students in specialised laboratory facilities. Meanwhile, the state-of-the-art Biomedical Sciences Institute is carrying out breakthrough research in areas such as immunology, cancer and medical devices.

The Old Library, which houses the Long Room, in Trinity is the largest research library in Ireland, with a collection of six million printed items, 500,000 maps, 80,000 electronic journals, and 350,000 electronic books. Some of the world's most famous scholars are graduates of Trinity, including writer Jonathan Swift, dramatist Oscar Wilde, philosopher George Berkeley, and political philosopher, and political theorist Edmund Burke. Three Trinity graduates have become Presidents of Ireland - Douglas Hyde, Mary Robinson and Mary McAleese.

Trinity is the highest ranked university in Ireland, and among the world's leading higher education institutions.

The Selection Process in Trinity

- The Selection Committee (Interview Panel) will include members of the Academic community together with an External Assessor who is an expert in the area.
- Applications will be acknowledged by email. If you do not have confirmation of receipt within 1 day of submitting your application online, please get in touch with us immediately and prior to the closing date/time.
- Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the College regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist.
- Outcomes of interviews are notified in writing to candidates and are issued **no later than 5 working days** following the selection day.
- In some instances the Selection Committee **may** avail of telephone or video conferencing.
- The College's selection methods may consist of any or all of the following:
 - Interviews
 - Presentations
 - Psychometric Testing
 - References
- It is the policy of the College to conduct pre-employment medical screening/full pre-employment medicals.
- Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.



Equal Opportunities Policy

Trinity College Dublin is an equal opportunities employer and is committed to the employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Candidates should submit a cover letter together with a full curriculum vitae to include the names and contact details of 3 referees (email addresses if possible), your list of publications and a research plan (summarising research to be carried out in the next two years and including details for funding to be sought - 2 pages), and a teaching statement (summarising teaching experience and approach - 2 pages) [by e-Recruitment](#):

APPLICATIONS WILL ONLY BE ACCEPTED BY [E-RECRUITMENT](#)

If you have any query regarding this, please contact:

Joanne Smith, Recruitment Officer, Human Resources, House No. 4, Trinity College Dublin

Tel: +353 1 896 1749

Email: joanne.smith@tcd.ie

