### Post Specification

<table>
<thead>
<tr>
<th><strong>Post Title:</strong></th>
<th>Lecturer/Registrar in Surgery, Tallaght Hospital /Naas General Hospital</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Post Status:</strong></td>
<td>1 Year Fixed-Term Contract (Full-Time) Commencing on 10th July 2017</td>
</tr>
<tr>
<td><strong>Discipline/Faculty:</strong></td>
<td>Department of Surgery, School of Medicine, Faculty of Health Sciences, Trinity College Dublin, The University of Dublin.</td>
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<tr>
<td><strong>Location:</strong></td>
<td>Department of Surgery, Tallaght Hospital/Naas General Hospital</td>
</tr>
<tr>
<td><strong>Reports to:</strong></td>
<td>Professor Kevin Conlon</td>
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<tr>
<td><strong>Salary Range:</strong></td>
<td>This appointment will be made on the HSE Lecturer/Registrar (minimum €50,578) or Specialist Registrar Salary Scale (minimum €60,404) at an appropriate point in line with current government pay policy</td>
</tr>
<tr>
<td><strong>Closing Date:</strong></td>
<td>Friday, 13th January 2017 (Noon)</td>
</tr>
<tr>
<td><strong>Note:</strong></td>
<td>The successful candidates must be registered with the Irish Medical Council upon commencement of post (by 10th July 2017) and be Garda cleared by the relevant hospital</td>
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</tbody>
</table>

**GARDA CLEARANCE:**

Police vetting will be sought in respect of individuals who come under consideration for a post.

Applications are invited for the above post, which will support the Head of Discipline with the academic development, organisation, and coordination of the assessment and evaluation processes of the medical programme. The academic and clinical components will be located between the Trinity Centre for Health Sciences, Trinity Campus, Naas General Hospital and Tallaght Hospital. The appointment is available from 10th July 2017 and will be offered on a one-year fixed term contract basis.
The post will support, coordinate and deliver the clinical teaching and assessment of undergraduate students in the School of Medicine. Appointees will be expected to contribute to the ongoing review of the curriculum. At least one third of the time will be contributed to the teaching programme.

The appointment will have a formal teaching and clinical commitment and is suitable to those pursuing a higher specialist training scheme. It is expected that the appointee will pursue a research interest and pursue a higher degree.

Successful candidates must be registered with the Irish Medical Council upon commencement of post.

**Principal Duties:**

- Inducting, precepting, supervising and mentoring medical students in all of the above mentioned clinical and teaching areas
- Clinical teaching – giving lectures and tutorials, educating students
- Student assessments/undergraduate examinations – development and delivery at both the above mentioned hospital and other student assessment/examination sites as required by the Discipline
- Commitment to pursuing or developing a particular research interest or actively engaging and collaborating with the Discipline’s current established research projects
- Curriculum development and administration
- Other duties which may arise from time to time in the context of service and responsibility to students as directed by the Head of Discipline

**Note:** The successful candidates must be registered with the Irish Medical Council upon commencement of post (by 10th July 2017) and be Garda cleared by the relevant hospital.
Person Specification

Qualifications (Essential)

- Qualifications – A primary medical qualification and MB BCh (or equivalent), MRCSI (or equivalent)
- Registration with the Irish Medical Council upon commencement of post.
- Basic surgical training completed, and at least 2 further years’ experience in general surgery.

Knowledge and Experience

Essential

- Must have at least 2 years post completion of provisional registration (internship). The candidate will have completed his/her membership to the Royal College of Surgeons in Ireland (or equivalent).
- Basic surgical training completed, and at least 2 further years’ experience in general surgery.

Desirable

- Curriculum development and teaching/lecturing experience
- Experience of using new teaching media (including e-learning tools) and innovative teaching methods

Skills and Competencies (Essential)

- Excellent clinical skills
- Excellent communication and interpersonal skills, and an ability for "clinical bedside" teaching in the hospital environment
- Candidates will undertake a research commitment, therefore previous research experience and associated skills are required
- Ability to work effectively as a member of a team
- Excellent organisational and administrative skills, e.g., ability to set exams/objective clinical examinations (OSCE), etc.
- A commitment to student care
- Ability to establish targets and goals to support School and College strategies
- Have good knowledge of the Discipline(s) and School
- Career driven, enthusiastic and motivated

Prospective candidates wishing to discuss the post informally should contact:
Professor Kevin Conlon at profsurg@tcd.ie

Application Information

Please note: Applications will only be accepted by e-recruitment
A cover letter together with a full curriculum vitae to include the names and contact details of 3 referees (email addresses if possible), a list of your research publications, and a research plan (summarizing research to be carried out – 2 pages) and a teaching statement (summarizing teaching/curriculum development experience and your approach – 2 pages).

Further Information for Candidates

| URL Link to Discipline/School | http://medicine.tcd.ie/surgery/
|                             | www.medicine.tcd.ie |
| URL Link to Human Resources  | https://jobs.tcd.ie |

GARDA CLEARANCE:
Police vetting will be sought in respect of individuals who come under consideration for a post.
PLEASE NOTE: Candidates will be required to complete and return a Garda Vetting form should they come under consideration for appointment. In some cases they may be requested to complete the form on the day of interview. This form will be forwarded to An Garda Síochána (Irish Police) for security checks on all Irish addresses at which they have resided. An Garda Síochána will make enquiries with the Police Service of Northern Ireland with respect to addresses in Northern Ireland. If a candidate is not successful in obtaining the post for whatever reason, this information will be destroyed by the PAS. If a candidate, therefore, subsequently comes under consideration for another position, they will be required to supply this information again.

While candidates must complete information in relation to all addresses at which they have resided, the vetting is only done on addresses on the island of Ireland.

If a candidate has resided / studied in countries outside of Ireland for a period of 6 months or more, it is mandatory for them to furnish a Police Criminal Records Check/Police Certificate from those countries stating that they have no convictions recorded against them while residing there. Candidates will need to provide a separate Police Criminal Records Check/Police Certificate for each country in which they have resided. The Police Criminal Records Check/Police Certificate must be dated after the date the candidate left the relevant country. Candidates should provide documentation in the English and/or Irish language. Translations must be provided by a registered translation company/institute in the Republic of Ireland; all costs will be borne by the candidate. Only original version documents will be accepted.

Candidates should be aware that any information obtained in the Garda Vetting process can be made available to the employing area.

It is the responsibility of the candidate to seek security clearances in a timely fashion as they can take some time. No candidate will be appointed without this information being provided and being in order.
The following websites may be of assistance in this regard:

www.disclosurescotland.co.uk
www.psnipolice.uk
www.afp.gov.au This website provides information on obtaining a national police clearance certificate for Australia
www.courts.govt.nz This website provides information on obtaining police clearance in New Zealand.

For other countries not listed above candidates may find it helpful to contact the relevant embassies who could provide information on seeking Police Clearance. Original Police Clearance documentation should be forwarded to the PAS where it will be copied and the original returned to the candidate by post. Any cost incurred in this process will be borne by the Candidate.

School of Medicine
The School of Medicine is recognised as one of the world’s top medical schools (QS world rankings 51-100, 2015). The School operates across multiple sites, both within the College and adjacent, in addition to several major clinical campuses including St James’s Hospital and Tallaght Hospital, delivering multidisciplinary education across all levels of healthcare and carrying out world-class research. The main School Office is located in the Trinity Biomedical Sciences Institute. The School has over 1,000 staff (employed/affiliated) within 22 Disciplines/Academic Units, approximately 1,500 undergraduate students and 500 registered postgraduate students, with a wide range of additional formal linkages to key College and external Centres/Institutes.

The mission of the School of Medicine at Trinity College Dublin is to facilitate and provide medical education to the highest international standards; to train clinicians who are equipped to fulfil their professional roles in a caring, competent and patient centred
manner; to produce individuals, who through critical thinking and outstanding professional
and ethical standards, will become leaders in their field of practice.

The School aims to be a leading research-intensive institution that fosters life-long learning
in its graduates in preparation for postgraduate training. It aims to integrate its educational
obligations with other missions for high-quality patient care, research excellence and new
knowledge generation. Over the past years, the School of Medicine has consistently
maintained its position as a leading Research School in Trinity. This outstanding
achievement has been possible through adherence to a focused approach to research in the
biomedical sciences. The following research fields have been developing as the areas of
particular emphasis: Immunology and Infection, Molecular Medicine, Neuroscience, Ageing,
Cancer, Population Health and Genetics.

**Trinity College Dublin, the University of Dublin**

Founded in 1592, Trinity is at the nexus of tradition and innovation, offering undergraduate
and postgraduate programmes across 24 schools and three faculties: arts, humanities, and
social sciences; engineering, maths and science; and health sciences. Spread across 47 acres
in Dublin’s city centre, Trinity’s 17,000-strong student body comes from all 32 counties of
Ireland, and 16% of students come from outside the country. Of those, 40% are from
outside the European Union, making Trinity’s campus cosmopolitan and bustling, with a
focus on diversity.

As Ireland’s leading university, the pursuit of academic excellence through research and
scholarship is at the heart of the Trinity education. Trinity is known for intellectual rigour,
excellence, interdisciplinary, and research-led teaching. Home to Nobel prize-winners such
as scientist Ernest Walton and writer Samuel Beckett, Trinity draws visitors from across the
world to its historic campus each year, including to the Book of Kells and Science Gallery
which capture the university’s connection to both old and new.
Trinity accounts for one-fifth of all spin-out companies from Irish higher education institutions, helping to turn Ireland into an innovation-intensive, high-productivity economy. That culture of innovation and entrepreneurship is a defining characteristic of our campus as we help shape the next generation of job creators.

Trinity has developed significant strength in a broad range of research areas, including the 19 broadly based multi-disciplinary thematic research areas.

Ireland’s first purpose-built nanoscience research institute, CRANN, houses 150 scientists, technicians and graduate students in specialised laboratory facilities. Meanwhile, the state-of-the-art Biomedical Sciences Institute is carrying out breakthrough research in areas such has immunology, cancer and medical devices.
The Old Library, which houses the Long Room in Trinity, is the largest research library in Ireland, with a collection of six million printed items, 500,000 maps, 80,000 electronic journals, and 350,000 electronic books. Some of the world’s most famous scholars are graduates of Trinity, including writer Jonathan Swift, dramatist Oscar Wilde, philosopher George Berkeley, and political philosopher, and political theorist Edmund Burke. Three Trinity graduates have become Presidents of Ireland - Douglas Hyde, Mary Robinson and Mary McAleese.

**Trinity College Dublin World University Rankings**

Trinity is the highest ranked university in Ireland, and among the world's leading higher education institutions.

**Overall**

- Trinity is Ireland’s No.1 University in the QS World University Ranking, THE World University Ranking and the Academic Ranking of World Universities (Shanghai).
- Trinity is ranked 78th in the world and 27th in Europe in the 2015/2016 QS World University Ranking across all indicators.

**Internationalisation**

- Trinity is ranked 35th in the world in terms of International Outlook in the Times Higher Education World University Ranking 2015/2016.

**Teaching Performance**

- Trinity is ranked in the top 20% of universities in the world in terms of Teaching Performance in the Times Higher Education World University Ranking 2015/2016.

**Research Performance**

- Trinity ranks in the top 1% of research institutions in the world in the following 17 Essential Science Indicators fields (an increase of over 150% from 2004): Physics,
Chemistry, Engineering, Social Sciences (General), Immunology, Neurosciences, Nanosciences, Materials Science, Pharmacy and Toxicology, Molecular Biology and Genetics, Biology and Biochemistry, Microbiology, Plant and Animal Science, Clinical Medicine, Agriculture, Psychiatry/Psychology, Environment/Ecology.

In the QS Faculty Rankings 2015*:
- Trinity is ranked 61st in the world in Arts and Humanities.

In the QS Subject Rankings 2015**:
Trinity College Dublin features in the world's elite (Top 200) institutions in 25 of the 28 subjects in which it was evaluated by the QS World University Rankings by Subject 2015. Of these, Trinity ranks in the top 100 in the world in 14 subjects and in the top 5 in the world in 5 subjects.

Top 50
- Trinity is ranked 32nd in the world in English Language and Literature.
- Trinity is ranked 33rd in the world in Politics and International Studies.
- Trinity is ranked 39th in the world in History.
- Trinity is ranked 48th in the world in Biological Sciences.
- Trinity is ranked 49th in the world in Modern Languages.

Top 100
- Trinity is in the top 100 in the world in Chemistry.
- Trinity is in the top 100 in the world in Computer Science and Information Systems.
- Trinity is in the top 100 in the world in Education.
- Trinity is in the top 100 in the world in Geography.
- Trinity is in the top 100 in the world in Law.
- Trinity is in the top 100 in the world in Medicine.
- Trinity is in the top 100 in the world in Pharmacy and Pharmacology.
- Trinity is in the top 100 in the world in Philosophy.
- Trinity is in the top 100 in the world in Psychology.
Trinity subjects ranked in the world top 101-200 (QS Subject Ranking 2015)

<table>
<thead>
<tr>
<th>Subject</th>
<th>Trinity Rank</th>
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<tbody>
<tr>
<td>Accounting and Finance</td>
<td>101-150</td>
</tr>
<tr>
<td>Business and Management Studies</td>
<td>101-150</td>
</tr>
<tr>
<td>Economics and Econometrics</td>
<td>101-150</td>
</tr>
<tr>
<td>Linguistics</td>
<td>101-150</td>
</tr>
<tr>
<td>Physics and Astronomy</td>
<td>101-150</td>
</tr>
<tr>
<td>Sociology</td>
<td>101-150</td>
</tr>
<tr>
<td>Engineering - Civil and Structural</td>
<td>151-200</td>
</tr>
<tr>
<td>Engineering – Electrical</td>
<td>151-200</td>
</tr>
<tr>
<td>Engineering – Mechanical</td>
<td>151-200</td>
</tr>
<tr>
<td>Environmental Sciences</td>
<td>151-200</td>
</tr>
<tr>
<td>Mathematics</td>
<td>151-200</td>
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</tbody>
</table>

* QS ‘Faculty’ Rankings 2015: [www.topuniversities.com/faculty-rankings](http://www.topuniversities.com/faculty-rankings)

** QS Subject Rankings 2015: [www.topuniversities.com/subject-rankings](http://www.topuniversities.com/subject-rankings)

The Selection Process in Trinity

- The Selection Committee (Interview Panel) will include members of the Academic community together with an External Assessor who is an expert in the area.

- Applications will be acknowledged by email. If you do not have confirmation of receipt within 1 day of submitting your application online, please get in touch with us immediately and prior to the closing date/time.

- Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, Trinity regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist.
Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

In some instances the Selection Committee may avail of telephone or video conferencing.

The College’s selection methods may consist of any or all of the following:
- Interviews
- Presentations
- Psychometric Testing
- References

It is the policy of the College to conduct pre-employment medical screening/full pre-employment medicals.

Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

**Equal Opportunities Policy**

Trinity College Dublin, the University of Dublin is an equal opportunities employer and is committed to the employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community.

On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity College’s Diversity Statement can be viewed in full at [https://www.tcd.ie/diversity-inclusion/diversity-statement](https://www.tcd.ie/diversity-inclusion/diversity-statement)

**Pension Entitlements**

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension
purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant’s former Irish Public Service Employer in the first instance.

Application Procedure

Candidates should submit through e-recruitment:-

A cover letter together with a full curriculum vitae to include the names and contact details of 3 referees (email addresses if possible), a list of your research publications, and a research plan (summarizing research to be carried out – 2 pages) and a teaching statement (summarizing teaching/curriculum development experience and your approach – 2 pages).

APPLICATIONS WILL ONLY BE ACCEPTED BY E-RECRUITMENT

If you have any query regarding this, please contact:

Siobhan Keane, Recruitment Partner/Executive, Recruitment Section - Human Resources,
House No. 4, Trinity College Dublin, the University of Dublin

Tel: +353 1 896 1030; Email: skeane5@tcd.ie